

The next time you hear or read innuendo or gossip look for evidence, ask for it, demand it. Look what the other long term department heads were able to supply the budget committee with when asked: Full performance measure budgets.

Why you should oppose Ballot Measure 4-123

- This measure changes the charter, making a new law, making the District Attorney of Clatsop County fiscally unaccountable to either the state or the county yet forcing both to make him the highest salaried district attorney in the state.
- This measure will force the County to pick up the tab for a state employee whether or not the state employee does any work for the county, with no local duties tied to the salary.
- This measure does not provide for local input on what the salary will be set at. State legislature will decide based on the amount it sets the salary for a circuit judge.
- This measure is against Oregon state laws (ORS 8.790) and the state of Oregon Constitution (Article VI sec 10). It will be challenged in court if it is passed.
- The District Attorney is already independent. Independently elected, independently paid
- The people already have a voice, through their elected administrators, their commissioners. Their Board of County Commissioners have been elected by the people to represent them in fiscal planning, in salary negotiations, in the budget process, to be the stewards of their tax dollars and timber revenue.

Protect Your Charter

Protect Your Tax Dollars and Timber Revenue

Protect Your County: services, projects and employees

Vote NO on measure 4-123

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Measure 4-123 reads:

SHOULD THE DISTRICT ATTORNEY'S SALARY BE SUPPLEMENTED TO ENSURE A SALARY BETWEEN 90% AND 100% OF A CIRCUIT COURT JUDGE'S SALARY?

What does it mean?

If this measure passes the Clatsop County charter (which our county is administratively ruled by) will be changed to include a mandatory salary payment to a state employee, who already receives a state salary. This additional salary payment would be permanently tied to the salary of a circuit court judge. Both of these positions are state positions. If the State of Oregon decided to pay judges \$130,000 and drop the pay of district attorneys to \$50,000 the citizens of Clatsop County would be locked into paying the difference to the tune of \$80,000 to give the District Attorney the same salary of \$130,000! It would be a long and arduous process to change the amendment once it becomes part of the charter.

Up until the passage of this measure the highest salary for a district attorney in Oregon was \$98,000 for prosecutors of counties w/populations over 100,000 people. If this measure passes our district attorney instantly will be the highest salaried district attorney in Oregon with a combined set salary of over \$100,000 Two salaries for the same job, with no additional duties or responsibilities nor any oversight board! All other district attorneys in Oregon operate with a set salary from the state and a negotiable stipend/supplement from the county where they cooperatively work with the county administration, based on the work they do and the amount the county can afford to pay.

Independent DA supporters may tell you that other DA's in the state make much more, but the fact is they only have **one** salary, the rest is negotiable, just like our DA's other income activities. With the measure our DA will have **two non-negotiable salaries**. One from the state and one from us. The only DA in the state to have this guarantee, making him the **highest salaried DA in the state**, and that's a fact.

Why isn't this measure a good idea?

The District Attorney is a state employee and his salary is handled by the state. If counties take over this salary the state's obligation to listen to the District Attorneys' problems with their salary will be dismissed as a local concern, leaving local citizens to shoulder the burden alone. Forcing a county to pay for the district attorneys to perform state duties is against state law. Our District Attorney represents the State of Oregon in court and is in the employment of the state, he does not represent you or I.

The District Attorney SAYS he is accountable only to the voter

But how has he proven this? What do you know about the District Attorney's office? How has he kept you informed of the caseloads in his office? How has he kept you informed of the services provided by his office? Do you know what his office does to combat repeat offenders? Do you know what the domestic violence and major violator's recidivism rate is and what his office has done to combat and reduce it? Do you know the rate of gun carrying felons and what this means to your safety factor? Is it below, above or average compared to the rest of Oregon or the nation? Is your only source of information about the District Attorney's office what he provides the local paper? How is it, then, that you are going to make good decisions regarding which programs and services to fund in the District Attorney's office and which ones just aren't performing adequately and need to be revamped or cut? How are you going to make the decision which services are the ones that are needed in our county? How badly do we need services regarding gang intervention or education? How badly do we need services regarding elderly abuse? What are the statistics involving those crimes so that we can evaluate which service is most needed and which are crimes which are rarities and can be combined together with other like minded crimes? After the District Attorney reads these pages his site may start posting answers but the fact is, do you know the answers right now? Did you know they were an integral part of determining a budget? Would you know what kind of question to ask to determine what an adequate budget is?

What did you elect your Commissioner to do for you?

Isn't this what you elected your Commissioners to do? To handle the administration and the budgeting process for all of us? To help best understand what departments, services and projects are meeting the

needs of the community the Board of Commissioners have chosen to implement a budgeting process called Performance Based Budgeting (PBB). Our District Attorney was asked to customize one that met the current requirements of his office three years ago. He still has not yet complied with the request.

What is Performance Based Budgeting (PBB)?

Performance Measurement is the process of developing and using meaningful, objective indicators that can be systematically tracked to assess progress made in achieving predetermined goals. To meet the goal the process requires ongoing data collection to determine if the programs in the departments are implementing activities and achieving objectives. It typically measures resources used, activities performed, and results over a specified time period. The data is used to identify the difference between what is expected from the programs and what programs actually deliver.

Who wrote this measure?

You can go to www.charterintegrity.org and read the emails to see who wrote this measure. The reason it is important to understand is because you have been told, repeatedly, by the District Attorney, that this has been a grassroots effort by a group of local citizens concerned when they heard he had lost his stipend. The fact of the matter is the District Attorney had already written this measure a few years ago as a legislative act but the state wouldn't go for it. He may have been waiting for an opportunity to present it on a local level. For years he has refused to cooperate in the budget process, refused to take part in performance based measure workshops, and after three years the commissioners had had enough and told him since he wasn't a county employee and wasn't doing anything for the county there was no reason to pay him a stipend. As can be seen from the emails the district attorney created this fight a conclusion as to why can now be seen.

Why is that important?

You are being asked to vote on an important matter on the word of the district attorney that he needs a stable pay that isn't determined by petty politics. His word. You need to determine how trustworthy his words are and if his word is enough reason to change a charter for.